



## **Modern Slavery Act Policy**

The Modern Slavery Act 2015 aims to protect individuals held in conditions of slavery or servitude or required to perform forced or compulsory labour. This can include work or services provided in circumstances which constitute exploitation, both in the UK and abroad.

### **The AGZ Group comply with the Act in terms of:**

- The organisation's structure, its business and its supply chains;
- It's policies in relation to slavery and human trafficking;
- It's due diligence processes in relation to slavery and human trafficking in it's business supply chains;
- The parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk;
- It's effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate;
- The training about slavery and human trafficking available to its staff.

### **Child Labour:**

All legal limitations regarding employment of persons below the age of 18 shall be followed. They will be protected from any hazardous work, night shift and any kind of work that might be harmful to their health, well-being, education or impose any physical harm.

We require all of our staff, suppliers, contractors, and all other individuals and businesses with whom we work, to comply with this policy and our approach to modern slavery and human trafficking.

**Further details about the statement are available from Management.**

**This document was last reviewed November 2019.**

**A signed copy of this statement is available on request.**